

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 19 – 20, 2006

MINUTES

THURSDAY SESSION

MEETING CALLED TO ORDER at 9:10 a.m.

ROLL CALL – quorum was present

GREETINGS: Gary Weeks, L&I Director

First of all, thank you for giving me some time on your agenda. I just passed my eighth month here, so those who were betting that I wouldn't make it six months have lost; those who still have money on a year are in the hunt still.

Patrick and I spend a lot of time talking about the apprenticeship work, and Nancy has done her best to educate me about all the work that's been done in apprenticeship programs in this state.

I think the next year is going to be a great year for apprenticeship. I mean if you listened to the governor's state of the state speech and heard her specifically talk about emphasizing the importance of apprenticeships in developing the skilled work force that this state needs, and her talking about how we need to give high school students that kind of incentive by getting into pre-apprenticeship programs and having them begin to think in terms of apprenticeships when they plan their own careers after they get out of high school, that's a great sign.

I've worked for five governors directly. This is the first one that I've ever heard make this kind of a pitch in a state of the state speech, and that's a really good sign to me for the importance that apprenticeship plays in her own thinking.

As some of you know, she's introduced a couple of bills. She has a budget bill for about \$100,000, I think, that helps to assist and support the planning and expansion of pre-apprenticeship programs in high school. I think that's a first in the state budget process. She's very interested in as that pre-apprenticeship program works out in the high schools, looking at direct entry into apprenticeship programs when these kids graduate from school. So all of those I think really signal a very positive outlook and a positive position for apprenticeship programs in this state.

One of the things I feel especially good about in being in this job is that the department walks the talk. And as many of you know, we have three apprenticeship programs. Nancy and I have talked about my interest in frankly expanding that and increasing the number of apprenticeship programs that the department itself offers. So I'm hopeful that we'll be able to continue to move in that direction.

Apprenticeship, as you all know, is the governing board and oversight board, is probably one of the most successful and effective and self-sustaining ways we have to develop the work force. Unfortunately, it's not as well-known as I think many of us would like. We've got to continue to work on finding ways to make the public aware of what apprenticeship offers.

Offers the state, offers people that are interested in trades and other professions. You've got to continue to really pound out that message in a way that people understand it.

We are in the midst, in the agency, of looking at the whole vocation rehabilitation program (VOC) for the injured worker. One of the things that's been sort of a resounding message to me in the time that I've been here has come from labor, business, VOC providers is that our VOC program doesn't work very well. When I sit down and talk to our own counselors, you know, they tell me, there was a time when we used apprenticeship programs and we were really successful in it and we stopped doing it. And so as we look at reforming the VOC system - and I'm going to have a proposal for the legislature in 2007 - one of the things I want to do as a part of that proposal is go back to the model that would really work for us in VOC, and that is, involving and engaging the apprenticeship program as a resource on the VOC side of our worker's comp program. So just to let you know that that's on my screen here. I know you've got a busy agenda, I don't want to take a lot of time, Pete, but I do appreciate being here. I want the opportunity to thank you all for the work that you've done to promote apprenticeship. While I've only been here eight months I am aware of the history of VOC. I've read a lot of your background, I know you've had some real challenging debates, tough decisions about how to make apprenticeship, not VOC, work in this state. And I appreciate the fact that you all have hung in there on those really hard and challenging debates and I hope you continue to hang in there as we try to make this program even better.

But as I said at the outset, I think there's nothing but great opportunity in 2006 and we couldn't ask for more support out of the governor's office. The department feels very supported by this board. And that's a very good thing for us to be able to do. And Patrick, Nancy, the staff, I think are all committed to working with you to have Washington be able to say, We've got the finest apprenticeship program in this country. I mean, I think we can make that statement today, but it sure would be good to continue to build on it and talk about the future.

MINUTES: *M/S/C* to approve the October 20 – 21, 2005 minutes

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Louis Rowley	Construction Industry Training Council of Washington (Carpenters)
James 'Pat' Ellwood	Construction Industry Training Council of Washington (Electrician)
Lynn Danecker	Grays Harbor Area Carpenters Apprenticeship Committee
Bob Holman	LOTT Alliance Wastewater Treatment Operator Apprenticeship Committee
Paula Williamson	LOTT Alliance Wastewater Treatment Operator Apprenticeship Committee
Bobby Elliot	North Puget Sound Carpenters JATC
Danny Snowden (previously issued)	Snohomish County PUD No 1 Apprenticeship Committee

CORRESPONDENCE: *M/S/C* to approve the correspondence log dated January 19, 2006 as an attachment to the record of today's council meeting.

REPORTS:

State Board for Community and Technical Colleges

Pat Ward, State Board for Community and Technical Colleges reported.

Just two brief items for you this morning. The first one is that our agency has hired a new executive director to replace Earl Hale, his name is Charlie Earl. He's currently the president at Everett Community College where he's been since 1998. Charlie will come on board February 1st. I really hope that either at the April meeting or the July meeting we can have him here so that you can meet him.

He was previously Deputy King County Executive under Gary Locke's administration. And apparently, although I didn't know it before, was the chief administrative officer for Thurston County, and was also the general manager of the Snohomish County PUD. So he has a fair amount of experience working with government. He is fully aware of apprenticeship issues and we hope to continue educating him and getting him to support us.

The other item, a blue handout that lists the three average of apprenticeship, both head count and FTE, for the years 2002-03, '03-'04 and '04-'05, and then the three-year average of those programs. It appears to me that the biggest drop was from '02 to '03. And then the drops have slowed down some. We continued to attribute this to the economy, and are hoping to build back up.

Workforce Training and Education Coordinating Board

Jamie Krause thanked the Council for the opportunity to be here this morning. He attended on behalf of Ellen O'Brien Saunders. Ellen sends her apologies, she had two hearings this morning that conflicted.

I do have a couple of items that I'd like to share with you. The board staff is deeply involved in the writing of High Skills High Wages 2006. And there are several people from the apprenticeship community that I would like to recognize for investing their time and their good ideas toward the effort.

Thank you Nancy Mason and Ed Madden for serving on the Youth and Skills Gap work groups; Beth Thew for co-chairing the Youth work group with Mike Hudson from the Association of Washington Business; Janet Lewis, who is our newest Workforce board member, representing IBEW, who is co-chairing a work group with Asbury Lockett. I would also like to thank Kirk Hopkins from the Spokane Skills Center for taking time to present to the Youth work group on their pre-apprenticeship program. We're eager to receive your feedback as the draft goes out for review and we want you all to help ensure that we get it right.

"Washington Learns" has endorsed pre-apprenticeships, as you heard earlier, as a way to aid the transition of youth from high school to apprenticeship programs. And the Workforce board is very pleased to see that the governor has included pre-apprenticeship in their budget and is supporting the direct entry of youth into apprenticeship programs.

And I would like to close just by mentioning that I was recently hired just less than a month ago by the board. I am replacing Heather Fredericks, who I know has done some wonderful work on behalf of apprenticeship and promoting apprenticeship across the state. I look forward to continuing that effort. So thank you.

Employment Security Department

Dwight Wood, Workforce Thurston County Area Director for the Pacific Mountain Workforce Development Area reported. I'm here today to inform you that on May 3rd in the Lewis County Mall in Chehalis, we'll be hosting our sixth annual apprenticeship fair, where we have 15 different apprenticeship councils attending. We invite job seekers and youth programs from throughout the west side of the state to attend.

We have had over 3,400 individuals attend and meet the vendors at the past five apprenticeship fairs that we have hosted there, and we encourage each of you to attend as well. We're very excited about the partnership with the apprenticeship programs and feel it's mutually beneficial to us all.

Apprenticeship Training, Employer, and Labor Services (ATELS)

Anne Wetmore, ATELS, reported. First I'd like to tell the Council about a couple of changes happening in ATELS in our region.

First of all in Idaho, Barb Adalay, the state director, retired at the end of December and I was the acting state director for about ten days, and then we appointed Bill Kober as the new state director for Idaho.

We have a new acting director for California, Patti Garcia.

I will be the acting state director for Oregon along with being the state director for Washington from ATELS.

Also might mention with these duties I'm going to withdraw myself from the Compliance Review and Retention Subcommittee of the Council. I've enjoyed working with you on that, but I think that you've got good people on there already. So I'll be withdrawing my name from that.

There was a letter that came out of the reciprocity subcommittee meeting and it was addressed to me as the Idaho acting state director. I just wanted to let you know that and with some issues that were brought up with. I did write a letter of response back to that committee. Nancy Mason has that now to pass out to the reciprocity subcommittee in response to their letter. Bill Kober will continue to take over any Idaho issues.

Looking back over 2005 from the combined effort of the federal ATELS offices and also the State Council International Apprenticeship System we've added 3,500 new apprenticeship programs this past year for a total of about 29,000 program sponsors. We have 150,000 new apprentices that were added for about a total of 400,000. It had been running around 350, I believe, per year.

On the federal level, our federal offices conducted over 900 compliance reviews and over 2,100 quality reviews. Our national office conducted 14 state SAC reviews and the rest will be done this year. There will be one in Washington State done July, the week after the Council meeting in July. And also just so you don't think that it's only the councils that are getting reviewed, all the BAT offices, state offices will be reviewed as well, which is only fair.

Last thing I want to say about the 2005, in looking back over it, just wanted to read off some of the new occupations that were approved as apprenticeable by our national office. Some of them we use in our state, some of them maybe can be developed over the next year or so. Home health aid, senior housing manager, home health director, pharmacy tech, long-term care nurse manager, geospatial specialist, pneumatic systems mechanic, bio-

manufacturing technician, officer in charge of navigational watch, which came from our maritime, our Pacific Northwest Maritime Consortium. Also firefighter, we have six occupations for firefighter: Marshal, training officer, diver and several others. Air traffic controller, lithograph press operator, and supervisory control and data acquisition.

So those are just some of the occupations that have been coming up around the country and have been approved.

In closing, I'd like to say that we will continue to focus on new industries as identified in the President's High Growth Job Training Initiative, and will work to approve quality of programs and data validity and work on electronic registration, we'll be continuing with that.

Our principal performance goal for ATELS is to strengthen the registered apprenticeship system to meet the training needs of business and workers in the 21st century. This aligns with the U.S. Department of Labor Employment and Training Administration's goals to increase employment, increase earnings, increase retention, and that's what apprenticeship does.

I feel that this aligns with what the Council is trying to do with your strategic planning. I look forward to working together on these common goals in 2006.

Office of Superintendent of Public Instruction

Rod Duckworth, Director of Career and Technical Education with the Office of Superintendent of Public Instruction, reported.

We really welcome this opportunity to be able to talk a little bit about career and technical education and talk a little bit about what's happening in the world of education, especially in the area of secondary education. There's a lot of exciting things happening in regards to career and tech ed. We feel it's an exciting time because there's a lot of conversation going around in regards to a secondary career in tech ed and in making a stronger partnership with pre-apprenticeship programs, and for students to move into apprenticeship programs following high school.

We're working to build partnerships. One of the reasons we're here today, we're trying to develop those partnerships and trying to develop that road so that as we move into the future, we'll have people moving into the different trade areas, so that we won't be in a situation where we have a shortage of workers in the future. So we're very excited about the efforts that are happening there.

We're very excited also that in the near future we will have a stakeholders meeting between the superintendent of public instruction and all of the different stakeholders in the trade areas to have a further conversation about how we might further work together, and also to increase the awareness within our programs about the opportunities that exist for students.

Last night it was a wonderful opportunity for me to go into the legislative reception to see a lot of the different groups that were there last night represented, and to find out about the opportunities and a lot of the different salary ranges and the opportunities that are available for students and future opportunities in regards to career options for those students. To me, that helps reinforce our work that we're doing in the superintendent's office.

Several years ago we developed work on our program standards, our career and tech ed program standards. Basically these standards set the guidelines or the pace for the local

districts to set their programs up. These program standards are based on industry-related skills and standards that the teachers should be addressing with the students within the program. We want to make sure that they're teaching the highest level of technical skills within those programs. With some of the increasing pieces that are going on within the education system, we also want to make sure that the students are connected to the academic related pieces, the math, the science, and related pieces that are also in those programs. So we want to make sure that connection is already in place and that teachers are aware of those pieces. Our program standards really help to reinforce that point.

So with that, joining me here today is Moe Broom, who's the technology and industry supervisor at OSPI, where most of the trade areas actually fall under his program area. I'd like to give Moe a few minutes just to talk a little bit about some of the different opportunities that are available for students within our programs. Thank you for allowing us to be here and have an opportunity to say a few words.

Moe Broom, Pathway Supervisor for the technology and industry pathway, reported. I just wanted to talk a minute about the process we're going through over the next four years of all CTE programs in all areas, but especially in the T&I area. We're going through a re-approval process. Where we are aligning the secondary programs with industry standards. So no matter where a student takes a program, whether it be in construction or welding or any of the trades or anything that we supervise, that they will basically get the same set of instructions, so all students will get - I call it the "full meal deal" to come out of a school.

The community colleges, the apprenticeship programs, the trade organizations then have some indication of the quality of that student and how they did because they know that the instruction was very standard across the state.

Within my pathway we are looking forward to working with the apprenticeship programs and the trade organizations as we always have. I really appreciate the advising that they've given us as we develop the state frameworks and the standards for the programs.

Higher Education Coordinating Board

Gary Allin, Higher Education Coordinating Board's reported.

We approve programs of training and education for veterans, reservists and other eligible dependents throughout the state to use their GI Bill benefits.

I'm here on behalf of our director Michael Ball. And we wish to acknowledge those programs and the representatives here in the room and throughout the state who are participating in the Helmets to Hard Hats program for veterans.

During the last fiscal year, which ended in September of 2005, we approved 27 new programs throughout the state of which 18 were apprenticeship programs in the trades. Since October we have approved eight additional programs, including a plumbing program in Wenatchee and an electrician apprenticeship program in the Ponderay County area.

We are currently working with 17 additional training programs throughout the state for approval. And we now have 99 training facilities throughout the state with vets presently or recently in the programs learning lifetime working skills and earning family wage jobs.

We wish also to gratefully appreciate and show our appreciation for all the JATC's, the businesses and individuals throughout the state who support veterans and recognize the value of resource that they bring to the job.

We have a table in the hallway with additional information about program approval and are available throughout the day to answer any questions you might have about the program.

Labor and Industries Affirmative Action Advisory Committee

Peter Guzman, President L&I Affirmative Action Advisory Subcommittee, reported. The Affirmative Action Advisory Committee had a brainstorming session yesterday on identifying strategies that will enhance existing outreach recruitment and retention efforts for women and minorities in apprenticeships. We discussed the need for additional child care, mentoring, job fairs, pre-apprenticeship, outreach to K through 12.

Outreach K through 12, specifically OSPI, and I'm glad to see that OSPI has some initiatives that will better coordinate what they do with the apprenticeship system. In addition we - we sought the need to - to have a cohesive integrated Workforce delivery system that includes outreach recruitment and retention services for women and minorities.

One thing that we discussed or I brought out is that we meet quarterly and have a lot of great ideas and we need to be able to sustain this energy that will take us, you know, to the next Council meeting so that we can have projects actually come to fruition.

And also, we - we would like to have a closer relationship and being closer aligned with the initiatives discussed and developed by the Labor and Industry Council's Compliance and Retention Committee. We will continue to have discussion on these topics at the next quarterly meeting.

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

Nancy Mason reported that the ARTS upgrades continue to improve and we have put in requests for on-line activities for you to do business with us and we will slowly start doing that. We have gotten the bid, we're trying to get that done a piece at a time. So we will continue to let you know as website on-line interfacing with the department and the programs continues to be available.

CHAIRMAN CROW: Would that this be on the Internet?

Nancy responded that while on the website through the Internet so the programs can ultimately download apprentice registrations, Form 21's and their meeting minutes to us directly.

General Administration, State of Washington

Roland Orr, Department General Administration, reported on behalf of John Lynch.

We have a purple handout that we provided to you. If you look at the first page it's the active project list. These are projects throughout the state in 14 counties. We are actively reporting 112,000 apprenticeship hours and are currently at 16.86 percent participation rate. The minority percentage on this participation rate is 12.39 percent, and the women participation rate is 4.54.

The second page of the report is the closed project list. This is closed projects from the '03-'05 biennium to current. There are approximately 55 projects here. We have achieved 18.38 percent participation rate, totaling 270,000 apprenticeship hours.

Next month we're going to roll out an automated apprenticeship data capture system. It's going to allow the contractors to report their participation on-line with us. We're currently working with a couple local contractors right now to pilot the program, to work out all the bugs, and we're hoping that will smooth the data capture.

COUNCILMEMBER JOHNSON: on the project's construction complete, understanding that the - the threshold was lower in 2003 than it is right now. Has general administration taken a look at these projects that have been completed with - I mean you're giving us aggregate numbers - projects that were completed that were below the threshold in terms of the apprenticeship ratio and what the reasons were that they couldn't meet them.

I'm just looking at some of these and there's some substantial sized projects that are under the 10 percent range. One in particular was almost a \$2 million project that was at 5 percent.

MR. ORR: I can't speak to that project directly but I know that we did have a couple of contractors that did not meet the requirement. And we met with them and actually they submitted letters explaining why they didn't meet the requirement, and we asked them to tell us how they intended to meet the requirement on future projects. They submitted plans and we intend to hold them to those plans.

Oregon State Apprenticeship and Training Council

Ken Fry reported. I'm a member of the Oregon State Apprenticeship and Training Council. I'm a trade's employee representative. At previous council meetings Nancy Mason has chided me for not saying something, so I'm up here to say something.

I understand the Washington Council meeting is going to be in Vancouver in July and I understand there's going to be a joint reception with the Washington Council and the Oregon Council. We look forward to it and I'll try to gather up as many Oregon Councilmembers as I can to attend that. Nonetheless, I may be the only one there but I look forward to it. I just wanted to let you know that the Oregon Council is represented.

Washington State Coordinators' Association

William Bowser, representing the Washington State Coordinators' Association, reported. The coordinators held their meeting yesterday, the 18th at 1:00 here in this room, and we appreciate those Councilmembers that attended and offered their input and suggestions.

We heard a report from Heather Fredericks with the Construction Center of Excellence she talked about the great services that they're offering on-line and through newsletters, and also talked about the up and coming conference at Renton Technical College early March. She encouraged all to register and attend that conference.

Nancy Mason gave a report for the Department. There were a number of discussion items. One in particular was the issue regarding the reporting of on-the-job training hours on a quarterly basis. There seems to be some confusion amongst the coordinators on whether this is required and what the specifics are. Since the Council required that to

be a vote rather than listed in our standards, the coordinators would request that any time the Council make modifications and the requirement for committees that a letter be sent out to all programs in the state, because not all programs are present at Council meetings and privy to issues that are changed regarding requirements for compliance. We would request that any further changes be sent out and notified to all programs and given the specific requirements and so forth.

Anne Wetmore gave the report from ATELS.

We heard reports from the Eastern Washington Coordinators' Association chairs.

Pat Ward with the State Board for Community and Technical Colleges gave a report. Regarding that report, there was a concern regarding the difficulty of the trades committee review of the RSI submitted. We failed to meet this last month due to concurrent vacations.

We have made commitments to meet, at least for the next three council meetings, and already set dates. Because of that failure to meet, the State Board has submitted their recommendation on the RSI, and then the trade review committee, we have submitted our recommendation. I do have copies for each of the councilmembers.

We did find that three of the submittals were very complete; did not feel comfortable making a comment on one submittal, for lack of a trade representative or standards to compare to; and then there was one submittal that we recommended be returned to the sponsor for re-submittal.

We heard a report from Johanna Dugger with the ANEW program regarding the successes they're having in that program in recruiting women. And also the Department of Labor and Industries Industrial Insurance spokesman talked about the high modification rates for RSI apprenticed claims, apparently is higher than what is typical. Typically, we would like to see our modification rates at one, and I believe he reported that the modification rates for apprentices in RSI was over 1.4. So we are looking forward to receiving more information from the department regarding where those claims are happening, if it's particular trades or programs, etc., we would like to work towards improving that.

Secretary, Washington State Apprenticeship and Training Council

Patrick Woods Reported.

Chairman, members of the Council, stakeholders for the apprenticeship community, I do not have a lot to report on today, but just to highlight the comment that you made, Mr. Chairman, about a breakthrough, it really does appear from looking at the legislation that is going through this year or has been proposed, both the pre-apprenticeship by the governor's office, there are bills in the house and the senate, there is also a utilization bill dealing with the Department of Transportation.

But in general, just the interest that has been shown by the legislature, we've had legislative committee staff come over and discuss the issues related to apprenticeship and the best kept secret is finally getting out. So I know there's been a lot of work related to that. Wanted to thank the building trades for the reception last night at the plumbers and pipefitters facility. That was very successful. Saw a lot of members there, but also just a lot of interaction and presentations on the programs.

In addition, I do want to welcome Ardis Benson to Labor and Industries as part of our staff. Some of you remember Ardis, she was a training coordinator. We're delighted to have her on board and we're really pleased that she's joining us.

Other than that I look forward to working with the stakeholder community on another issue, we still have that job opening for the marketing manager for apprenticeship. If there are individuals that you think would be interested please contact Nancy Mason or myself – this is going to be a key position in letting the employer community know the benefits of apprenticeship.

WSATC Compliance Review and Retention Subcommittee

Susan Crane reported. Compliance Review and Retention Subcommittee met on December 12th, 2005 for a very long time, regarding the 2005 compliance reviews; the minutes are out in the front for people.

M/S/C to approve the minutes from the subcommittee

The subcommittee meeting that was scheduled for yesterday had to be postponed; for those who may not know, that subcommittee meeting will be held tomorrow at 10:00 in this room. We also have a draft motion for the Council to consider about next year's compliance reviews and I would like to read that motion into the record and move it.

Now that the compliance reviews from 2004 have been completed by the department, the following is a directive to the department concerning the 2005 compliance reviews.

Apprenticeship programs: Full EEO compliance reviews will be conducted in the form and format approved by the WSATC. New apprenticeship programs shall be reviewed annually by the committee for the first three years. Existing programs will be reviewed each year except as follows: Programs in existence for three years or more and have been found to be in compliance by numbers for women and minorities during the previous program review will not be scheduled for review for two years.

Programs in existence for three years or more that have been found to be in compliance by numbers for women or minorities and others by good faith effort for 2004, will not be scheduled for review for one year. Programs that have less than five active apprentices in the current year of 2005 will not receive a compliance review for 2005.

All other programs will receive a 2005 full review per current criteria and all reviews will be completed by November 20th, 2006. Additional reviews may be scheduled based upon complaints about the operation of the programs directed or if directed from the WSATC or department staff, the text indicators, that the program is not operating in compliance. Thank you. So I need a second.

CHAIRMAN CROW: Okay. We'll have you make that again tomorrow.

CHAIRMAN CROW: And move on it.

COUNCILMEMBER CRANE: And Nancy, will this be up front for people also?

MS. MASON: It will be.

COUNCILMEMBER CRANE: Great.

M/S/C to approve December 12, 2005 meeting minutes

MOTION: 2005 Compliance Reviews:

The Council passed a large policy on compliance reviews, and retention issues at the October 2004 WSATC meeting.

Now that the 2004 Compliance Reviews have been completed by the Department, the following is a directive to the Department concerning the 2005 Compliance Reviews.

Apprenticeship program full EEO/Compliance Reviews will be conducted in the form and format approved by the WSATC.

- *New apprenticeship Programs shall be reviewed annually by the committee for the first three (3) years*
- *Existing programs will be reviewed each year except as follows:*
 - o *Programs in existence for three (3) years or more and have been found to be in compliance by numbers for women and minorities during the previous review will not be scheduled for review for two (2) years.*
 - o *Programs in existence for three (3) years or more and have been found to be in compliance by numbers for women OR minorities, and other by Good Faith Effort for 2004, will not be scheduled for review for one (1) year.*
 - o *Programs which have LESS THAN 5 ACTIVE apprentices in the CY 2005, will not receive a compliance review for 2005.*
 - o *All other programs will receive a 2005 full review per current criteria.*
 - o *All reviews to be completed by November 20, 2006.*

Additional reviews may be scheduled based upon complaints about the operation of the program directive from the WSATC or if department staff detects indicators that the program is not operating in compliance.

- *All other details for the 2005 Compliance Reviews will be the same as the October 2004 motion concerning 2004 Compliance Reviews*

WSATC Tribal Liaison Subcommittee– NO REPORT

WSATC Annual Report Subcommittee

The Council to Direct the Department to prepare the 2005 Annual report for the April 2006 meeting

WSATC Reciprocity Subcommittee

Al Link reported. I want to apologize for being late this morning, I was testifying on a bill called Opportunity K14 System, along with business with Rick Slunaker, so I was a little late.

The reciprocity subcommittee did meet at our request. The attendees were myself; Pete Crow; Nancy Mason from Washington; Anne Wetmore from Idaho and Washington, Mark Maki was on the phone from Montana, and Ken Fry from Oregon.

We had discussions over the Idaho issue and we sent a letter to Idaho addressing the following issues: Time frame for Idaho to respond, notifying Idaho of our concerns about the Idaho First Law, 95 percent of the work on public works jobs to be done by Idahoans. And we asked them to respond by January 18th with a plan on how to remedy this situation or the Washington State Apprenticeship and Training Council may

send a 30-day written notice concerning revocation or suspension of the reciprocity agreement.

Additionally, Washington is concerned about two individual programs in the State of Idaho, ETCO and TML. And I believe that, Anne, you responded to this earlier before I was here.

DRAFT MINUTES

Washington, Oregon, Montana, and Idaho Four State Apprenticeship Reciprocity Subcommittee

January 4, 2006

9:00 – 10:30 A.M.

Attendees: Al Link, Pete Crow, Nancy Mason, Washington; Anne Wetmore, Idaho; Mark Maki, Montana; Ken Fry, Oregon

Send a letter to Idaho addressing the following:

- Time frame to Idaho to respond
- Notify Idaho of concerns about “Idaho First” law 95%
- Respond by January 18, 2006 with plan on how to remedy this situation or the WSATC may send a 30 day written notice concerning revocation or suspension of the reciprocity agreement.

Additionally, Washington is concerned about two individual programs: ETCO and TML

WSATC Special Subcommittee – NO REPORT

WSATC Strategic Planning Subcommittee – NO REPORT

WSATC Tie-Breaker Subcommittee – NO REPORT

WSATC WAC/RCW Policy Subcommittee – NO REPORT

WSATC “Final Order” Status Report – Report distributed to Council

WSATC Members

COUNCILMEMBER LINK: Mr. Chairman, I would like to explain what the opportunity grant program is. It's a bill that's being sponsored by the speaker of the house. The prime sponsor is Representative Kenny (phonetic). It's about K-14, it's a pilot project through Workforce training for K-14; in other words, K-12 and then two years in the community college system.

It's modeled after what they do in the state of Georgia. Georgia pays all tuition for the next two years after high school for all of their students. And their funding model is a lottery. I'm afraid we've already spent our lottery dollars. But I would encourage support and hopefully it will pass and we can look at that as a pilot project. It's a big money item, there will be four of them around the state, and we can look at getting some of our apprenticeship training similar to the European model which is a K-14 system.

COUNCILMEMBER JOHNSON: I had the opportunity yesterday to be in San Diego and attend a couple of meetings. One of them was with the Construction Users Round Table which is a group of companies, both open shop and union that evaluate the construction industry, problems within the construction industry, and how all owners can work together.

Just as a kind of an update, I don't want to read to you, but I think this is important, their findings. This goes to the severity of what we're faced with in terms of the skills gap for the construction workforce. Their findings were "Major users of construction services agree that a growing gap between demand and supply of skilled construction labor is a major problem facing the construction industry. Predictions of shortages of skilled workers began in the '80's. By the mid '90's these shortages were a reality and fast becoming a serious problem, and in the '96 survey the business round table found that over 60 percent of its members experienced shortages of skilled workers.

While the recent economic slow down has lessened the immediate impact, shortages are still being reported. The Construction Users Round Table, a successor group to the Business Round Table Construction Committee, surveyed its members and found that the recruitment, education and retention of craft members continue to be critical issues for the industry. Latest projections indicate because of attrition and anticipated growth, the construction industry must recruit 200,000 to 250,000 new craft workers per year to meet future growing needs.

Recommendations for owner companies - this is from the Construction Users Round Table - recognize the necessity of investment in training, establish expectations in the areas of Workforce training and development, Workforce recruitment, retention. Only do business with contractors who invest in training and maintain the skills of their workers. Make contractor commitment to craft training a factor in the prequalification process. Owners should require the following in contract documents: Description of the contract's overall company training program, details on investments made in training, information on specific training plan for the proposed project, specific methods used to evaluate skilled proficiencies such as skill assessment testing, evidence and support of continued updating improvement of apprenticeship training, and journeymen upgrade training as well.

Their summary: The construction owners, contractors and labor organizations have been debating the issue of the craft worker shortages for at least a decade, but now have never made a collaborated effort to really affect a change. Now companies are experiencing significant problems in staffing construction projects, resulting in escalating costs and schedule delays. Current workforce shortages result from changes in demographics, a poor image of the construction industry, and of construction workers in insufficient craft training and career development.

The construction industry as a whole must address these critical issues now to prevent them from escalating further. The action items outlined here would be a start toward expanding the skilled craft workforce, enough to meet current and future needs. To accomplish this goal through owners, contractors and labor, we'll all need to be active participants in the solution and not merely bystanders."

The reason that I read that is it's a bipartisan report and it's just the reality of what we're faced with in the construction industry right now and what's laid out in front of us in

terms of the reality of what we're going to have to deal with to bring on enough apprentices and provide enough opportunities, wherever we can, to get the construction workforce up to speed to take care of the workload that's out in front of us.

So it is a real problem. I know we've talked about the skills gap shortage for a while. It's coming to fruition, and all of the construction users, including the contractor's company, owners, are very concerned about what we're doing locally and nationally to address this problem.

I bring that up to encourage anybody that can find any opportunities to expand areas where we can put workers into apprenticeship programs for the construction industry to do so.

NEW BUSINESS:

1. CITC OPERATING ENGINEERS

M/S/C to take no action until decision from court of appeals and pull agenda items 4 and 50.

2. ELECTRICAL INDUSTRY APPRENTICES WITH TRAINEES: FAITH JEFFREY

M/S/C for the Chair of the Council appoint a sub-committee to study this electrical problem as it relates to apprenticeship and get the Council a report of possible solutions by the July 2006 meeting.

Melinda Nichols assigned Pete Crow as Chair of this sub-committee. Also on this sub-committee will be Pat Toulou, representatives from NECA, IBEW, L&I Electrical department, and IEC. Nancy Mason was asked to have the Department coordinate this effort.

PROPOSED COMMITTEES:

3. CITY OF MILTON PUD & IBEW LOCAL # 483 JOINT APPRENTICESHIP TRAINING COMMITTEE

Lineman	(DOT 821.261-014) (SOC 49-9051.00)	7,000 hours
---------	---------------------------------------	-------------

M/S/C to approve

4. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON

Construction Equipment Operator	(DOT 859.683-010)	7,000 hours
---------------------------------	-------------------	-------------

Pulled from the agenda by Council motion

5. ELECTROCOM

Sound and Communications	(DOT 829.281-033) (SOC 49-2022.03)	8,000 hours
--------------------------	---------------------------------------	-------------

M/S/C to approve

6. NSCA WASHINGTON STATE EST APPRENTICESHIP COMMITTEE

Electronic Systems Technician	(DOT 823.261-901) (SOC 49-2022.03)	8,000 hours
-------------------------------	---------------------------------------	-------------

M/S/C to approve

7. SIMPLEXGRINNELL LP

Sprinkler Fitter	(DOT 862.381-018) (SOC 47-2152.01)	10,000 hours
------------------	---------------------------------------	--------------

M/S/C to approve program as originally proposed and change committee composition as objected to at the next quarterly meeting.

NEW STANDARDS:

8. COLUMBIA BASIN PHYSICAL THERAPY INC. P.S.

Physical Therapist Assistant	(DOT 076.224-010)	6,000 hours
	(SOC 31-2021.00)	

M/S/C to approve

9. ELMHURST MUTUAL POWER & LIGHT COMPANY APPRENTICESHIP COMMITTEE

Lineman	(DOT 821.261-014)	7,000 hours
	(SOC 49-9051.00)	

M/S/C to approve

10. WASHINGTON STATE DEPARTMENT OF TRANSPORTATION JATC

Transportation Technician 2	(DOT 005.261-014)	24 months
	(SOC 17-3022.00)	

M/S/C to approve

11. WESTERN MASONRY APPRENTICESHIP COMMITTEE

Bricklayer	(DOT 861.381-018)	6,000 hours
	(SOC 47-2021.00)	

M/S/C to refer back to the sponsor due to issues with the RSI not being completed; would like to see the complete RSI if possible.

REVISED STANDARDS:

12. BOEING/IAM JOINT APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes

M/S/C to approve

13. CITY OF SEATTLE, WASHINGTON APPRENTICESHIP COMMITTEE

Section VIII: Work Processes

M/S/C to approve

14. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Construction Electrician)

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve

15. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Plumber)

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve

16. EASTERN WASHINGTON AND NORTHERN IDAHO CEMENT MASONS APPRENTICESHIP COMMITTEE

REVISE DOT to read as SOC: 47.2051.01

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section IX: Related Supplemental Instruction

M/S/C to approve

17. I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE

- Section VI: Ratio of Apprentices to Journey Level Workers
 - Request for Exception to Ratio Requirement of WAC 296-05-316(5)
- Section VII: Apprentice Wages and Wage Progression

M/S/C to approve a 2:1 apprentice to journeyman ratio for residential electrician for a three year trial period; At the end of the three years the Department will be asked to report to the Council any adverse impacts on apprenticeship training. If the program can achieve a 50% or better retention rate and the impact report is minimal, the Council will consider an extension for permanent approval to ratio change request. The Council reserves the right to resend the 2:1 ratio during the trial period if the change causes serious complaints or impacts on residential electrical training on residential apprentices. The program will be required to provide any requested reports from the Department. Also Section VII is approved.

18. LU 112 – NECA ELECTRICAL APPRENTICESHIP COMMITTEE

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - B. Selection Procedures
- Section IV: Term of Apprenticeship
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section X: Administrative/Disciplinary Procedures

Dennis Williamson read into the record Section X changes and how they were supported by Policy 30-9.

M/S/C to approve Sections II, III, IV, VII, VIII, X and approve a 2:1 apprentice to journeyman ratio for residential electrician for a three year trial period; At the end of the three years the Department will be asked to report to the Council any adverse impacts on apprenticeship training. If the program can achieve a 50% or better retention rate and the impact report is minimal, the Council will consider an extension for permanent approval to ratio change request. The Council reserves the right to resend the 2:1 ratio during the trial period if the change causes serious complaints or impacts on residential electrical training on residential apprentices. The program will be required to provide any requested reports from the Department.

19. PACIFIC POWER & LU 125 JATC, LINEMAN

**Name Change if the MERGE PROGRAM OCCUPATIONS are approved by the Council to:
CHANGE NAME TO “PACIFIC POWER & LU 125 JATC**

Lineman	(DOT 821.261-014)	6,418 hours
Meter Technician	(DOT 729.281-014)	6,000 hours
Substation Wireman (Substation Electrician)	(DOT 729.281-014)	6,000 hours

ADD OCCUPATION:

Estimator	(SOC 17-2071)	6,000 hours
-----------	---------------	-------------

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
C. Selection Procedures

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

M/S/C to approve with sponsor's request of ratio clarification

Change ratio as follows per transcript:

For lineman it will be 1 to 3.

For Meter Technician, and Substation Wireman it will be 1 to 2.

20. PASCO MILLWRIGHTS APPRENTICESHIP COMMITTEE

Section I: Geographic Area

*ADD: Columbia Basin CC; program agrees to Departments Recommendation of
Section I and Section IX*

M/S/C to approve

21. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

DELETE the following occupations including all references, in all sections and subcommittees:

Shop Electrician	(DOT 821.261-014)	8,000 hours
------------------	-------------------	-------------

Sound Communication & Electronic Control Technician	(DOT 729.281-014)	8,000 hours
--	-------------------	-------------

Section II: Minimum Qualifications

M/S/C to approve

22. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION, AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

ADMINISTRATIVE correction to Request for revision: Change July 1st to Jan. 1, 2007

Correction to Section VI from letter submitted per blue sheet: At no time shall the ratio exceed one (1) apprentice to one (1) journey-level worker, apart from exception granted below in Section VI.B. The ratio requirement shall apply whether at the job-site or in the shop and will apply company-wide for all trades.

M/S/C to approve a 2:1 apprentice to journeyman ratio for residential plumber for a three year trial period; At the end of the three years the Department will be asked to report to the Council any adverse impacts on apprenticeship training. If the program can achieve a 50% or better retention rate and the impact report is minimal, the Council will consider an extension for permanent approval to ratio change request. The Council reserves the right to resend the 2:1 ratio during the trial period if the change causes serious complaints or impacts on

residential plumber training on residential apprentices. The program will be required to provide any requested reports from the Department.

23. SOUTHWEST WASHINGTON ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve a 2:1 apprentice to journeyman ratio for residential electrician for a three year trial period; At the end of the three years the Department will be asked to report to the Council any adverse impacts on apprenticeship training. If the program can achieve a 50% or better retention rate and the impact report is minimal, the Council will consider an extension for permanent approval to ratio change request. The Council reserves the right to resend the 2:1 ratio during the trial period if the change causes serious complaints or impacts on residential electrical training on residential apprentices. The program will be required to provide any requested reports from the Department.

24. SOUTHWEST WASHINGTON PIPE TRADES APPRENTICESHIP COMMITTEE

Section VI: Ratio of Apprentices to Journey Level Workers

ADD Bates Technical College

M/S/C to approve a 2:1 apprentice to journeyman ratio for residential plumber for a three year trial period; At the end of the three years the Department will be asked to report to the Council any adverse impacts on apprenticeship training. If the program can achieve a 50% or better retention rate and the impact report is minimal, the Council will consider an extension for permanent approval to ratio change request. The Council reserves the right to resend the 2:1 ratio during the trial period if the change causes serious complaints or impacts on residential plumber training on residential apprentices. The program will be required to provide any requested reports from the Department.

25. TANNER ELECTRIC COOPERATIVE LINEMAN APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section IX: Related Supplemental Instruction

M/S/C to approve

26. WASHINGTON STATE DEPARTMENT OF LABOR AND INDUSTRIES/CLASSIFIED EMPLOYEES JOINT APPRENTICESHIP AND TRAINING COMMITTEE

DELETE all reference to the skilled occupational objective Auditor

M/S/C to remove motion to approve

M/S/C to place L&I Auditor Occupation in abeyance, on a non-precedence basis until July 1, 2007

27. WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE

Section VI: Ratio of Apprentices to Journey Level Workers

Program is willing to make recommended changes as outlined on the Department's December 22, 2005 Letter of Recommendation

M/S/C to approve a 2:1 apprentice to journeyman ratio for residential plumber for a three year trial period; At the end of the three years the Department will be asked to report to the Council any adverse impacts on apprenticeship training. If the program can achieve a 50% or better retention rate and the impact report is minimal, the Council will consider an extension for permanent approval to ratio change request. The Council reserves the right to resend the 2:1 ratio during the trial period if the change causes serious complaints or impacts on residential plumber training on residential apprentices. The program will be required to provide any requested reports from the Department.

28. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

ADD Renton Technical College

M/S/C to approve

29. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

D. Selection Procedures

E. Equal Employment Opportunity Plan

Section XI: Committee – Responsibilities and Composition

M/S/C to approve

CANCELLATION OF APPRENTICESHIP STANDARDS:

30. GRAYS HARBOR PAPER LP APPRENTICESHIP COMMITTEE (Sponsor request)

M/S/C to amend motion to come back in April 2006

31. PACIFIC POWER AND LU 125 JATC, METER TECHNICIAN

(Department/Sponsor request [only if merge is approved])

32. PACIFIC POWER AND LU125 JATC SUBSTATION WIREMAN

(Department/Sponsor request [only if merge is approved])

M/S/C to approve agenda items # 31 and 32, cancellation of standards with the approved merger of agenda item #19

RECIPROCAL STANDARDS:

33. REQUEST FOR NEWLY RECOGNIZED STANDARDS:

OR WA Name	WA ID	OR MA	Occupation	Trade Coord	DOT	Term	RSI
OR & SW WA IUOE L #701 & AGC	067	1041	Engineer, Technical	Quint Rahberger	018.167-018	6000	144
OR & SW WA IUOE L #701 & AGC	067	1041	Mechanic, Heavy Duty Repairer	Quint Rahberger	620.261-022	6000	144

M/S/C to adopt of new reciprocal standards

34. REVISION OF PREVIOUSLY RECOGNIZED STANDARDS:

OR WA Name	WA ID	OR MA	Occupation	Trade Coord	DOT	Term	RSI
Advertising Display Signmaker / Erector	1498	1062	Sign Maker/Erector	Darryl Paulsen	869.381-026	8000	144
Limited Energy Technicians	583	1053	Limited Energy Technician	Ken Fry	822.361-018	8000	180
OR & SW WA Carpenters	1276	1057	Piledriver, Bridge, Dock & Wharf Builder	Ron Hansen	859.682-018	8000	144
OR & SW WA Carpenters	1777	1057	Millwright	Ron Hansen	638.281-018	8000	144
OR & SW WA Carpenters	1776	1057	Exterior-Interior Specialist	Ron Hansen	842.361-030	8000	144
OR & SW WA IUOE L #701 & AGC	1778	1041	Operating Engineer (CEO)	Quint Rahberger	859.683-010	8000	144
OR & SW WA NW CA Metal Trades Pipefitters	555	1043	Metal Trades Pipefitter	Bob Kimes	862.261-010	8000 6400?	216
Portland Sheet Metal Workers	242	1028	Sheet Metal Worker (no OR License)	Jerry Galarneau	804.281-010	10000	192
W OR & SW WA Painters	241	1024	Painter, Traffic Control	Bill Regan	840.381-010	7000	144

M/S/C to approve revision of previously recognized reciprocal standards

ADMINISTRATIVELY APPROVED REVISIONS:

STANDARDS

35. CITY OF CHEWELAH

REVISE DOT to read as new Federal SOC (Standard Occupational Code):

Lineman 49.9051.00

36. EASTERN WASHINGTON – NORTHERN IDAHO CARPENTERS APPRENTICESHIP COMMITTEE

REVISE DOT Carpenter Piledriver to READ: 869.664-014

REVISE DOT Residential Carpenter to READ: 860.381-022

REVISE DOT's to SOC's as:

Acoustical Carpenter	47.2081.01
Boat Builder	47.2031.05
Bridge Carpenter	47.2031.02
Cabinet Maker	51.7011.00
Carpenter	47.2031.01
Carpenter, Piledriver	47.2031.02
Dock and Wharf Builder	47.2031.02
Gypsum Drywall/Systems Installer	47.2081.02
Insulation Applicator	47.2131.00
Lather	47.2031.01
Maintenance Carpenter	47.2031.01
Millwright	49.9044.00
Residential Carpenter	47.2031.01
Shipwright	47.2031.05

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

37. **GRAYS HARBOR AREA CARPENTERS APPRENTICESHIP COMMITTEE**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
38. **I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE**
Section VII: Apprentice Wages and Wage Progression
39. **PASCO MILLWRIGHTS APPRENTICESHIP COMMITTEE**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
Section XI: Committee – Responsibilities and Composition
40. **PUBLIC UTILITY DISTRICT NO. 1 OF BENTON COUNTY, IBEW #77 APPRENTICESHIP COMMITTEE**
Section VII: Apprentice Wages and Wage Progression
41. **SAINT GOBAIN CONTAINER/GMP IN-PLANT APPRENTICESHIP COMMITTEE**
Update into new Council format. The name of this program was wrong
42. **SOUTHEASTERN WASHINGTON/NORTHEASTERN OREGON SHEET METAL WORKERS APPRENTICESHIP COMMITTEE**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
Section IX: Related Supplemental Instruction
43. **WASHINGTON PUBLIC SCHOOL CLASSIFIED EMPLOYEES APPRENTICESHIP COMMITTEE**
Section VII: Apprentice Wages and Wage Progression
M/S/C to approve agenda items #35 - 43

COMMITTEES; SUBCOMMITTEE; TRAINING DIRECTOR / COORDINATOR

44. **BOEING/IAM JOINT APPRENTICESHIP COMMITTEE, THE**
Section XI: Committee – Responsibilities and Composition
45. **CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
47. **CITY OF RICHLAND, ENERGY SERVICES DEPARTMENT, LOCAL UNION 77, IBEW APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
48. **CITY OF SEATTLE, WASHINGTON APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
48. **CLALLAM COUNTY P.U.D. APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
49. **CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON**

- (Carpenters)
Section XI: Committee – Responsibilities and Composition
50. **CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON
(Construction Equipment Operators)**
Section XI: Committee – Responsibilities and Composition
Pulled from the agenda by the Council
51. **EASTERN WASHINGTON AND NORTHERN IDAHO CEMENT MASONS
APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
52. **KENNEWICK FIRE DEPARTMENT FIRE FIGHTER APPRENTICESHIP
COMMITTEE**
Section XI: Committee – Responsibilities and Composition
53. **KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
54. **LOTT ALLIANCE WASTEWATER TREATMENT OPERATOR
APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
55. **NORTHWEST WASHINGTON PLUMBERS AND STEAMFITTERS
APPRENTICESHIP COMMITTEE**
Name Change To: NORTHWEST WASHINGTON PIPE TRADES APPRENTICESHIP COMMITTEE
Section XIII: Training Director/Coordinator
56. **ORCAS POWER & LIGHT COOPERATIVE**
Section XI: Committee – Responsibilities and Composition
57. **PACIFIC COUNTY PUD NO 2 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
58. **PACIFIC NORTHWEST IRONWORKER & EMPLOYERS APPRENTICESHIP
AND TRAINING COMMITTEE LOCAL #14**
Section XI: Committee – Responsibilities and Composition
59. **PACIFIC POWER AND LU 125 JATC, LINEMAN**
Section XI: Committee – Responsibilities and Composition
60. **PASCO MILLWRIGHTS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
61. **PORT ANGELES CITY LIGHT APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
62. **PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING
COMMITTEE**
Section XI: Committee – Responsibilities and Composition
63. **SEATTLE AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE**
Section XIII: Training Director/Coordinator
64. **SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND
TRAINING COMMITTEE**
Section XI: Committee – Responsibilities and Composition

65. SPRINKLER FITTERS APPRENTICESHIP STANDARDS

Section XI: Committee – Responsibilities and Composition

Section XII: Subcommittee

66. TACOMA MACHINISTS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

67. WASHINGTON PUBLIC SCHOOL CLASSIFIED EMPLOYEES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

68. WASHINGTON STATE COSMETOLOGY APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

69. WASHINGTON STATE CULINARY ARTS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

70. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

71. WESTERN WASHINGTON STATIONARY ENGINEERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

M/S/C to approve agenda items #44 – 71, except for agenda item #50, which was pulled from the agenda. Dave D'Hondt recused himself from agenda item #64.

GOOD AND WELFARE

Al Link and Melinda Nichols thanked Michael Thurman for all of his hard work in preparation for this council meeting.

Nancy announced the next meeting in Spokane and why we have Friday's meeting in a second facility.

M/S/C to approve Dave Johnson's motion of the Council's support on SB6480 and HB3003 (parallel bills); Dave spoke on the question and gave explanation on the bills.

M/S/C to approve Susan Crane's motion of the Council's support on SB6483

M/S/C to accept Al Link's motion of the Council's support on HB2630

Bill Bowser thanked Melinda Nichols and Nancy Mason for visiting his career center to see how they can go 'paperless'

Randy Ambuehl expressed concerns on Section IX and why it is necessary to list the schools; also why a simple revision may come back with a lot of questions in other area.

Nancy Mason explained that when the standards are opened for review, the review team looks at the entire document, not just the requested revisions.

DATE AND LOCATION OF NEXT MEETING:

APRIL 20 & 21, 2006
Red Lion River Inn
700 N. Division
Spokane, WA 99202

Red Lion Hotel at the Park (Friday's meeting)

303 W. North River Drive
Spokane, WA 99201

FUTURE MEETING SITES:

JULY 2006	VANCOUVER
OCTOBER 2006	PASCO
JANUARY 2007	TUMWATER
APRIL 2007	

ADJOURNMENT at 10:00 A.M.